

TALENT NEWSLETTER

Hi, I'm Sarah Caflisch, Chief Development Officer at Lee Carlson Center.

You may be wondering why someone from the fundraising department is writing in the talent newsletter, but to me it makes perfect sense. At its heart, nonprofit fundraising is connecting individuals and community partners in a meaningful way to a mission. For some people, that means volunteering when they can or making a financial gift, while for others it means choosing to work somewhere with an inspiring mission.

My colleagues are living examples of our vision and values, and it is an honor to work along side them, even if our job functions are different, with the common mission of making exceptional mental health care accessible to anyone who needs it. It's a true team effort, with every staff person valued for what they do to make hope, healing and health a reality for our clients and their families. And, like every team, we take time to celebrate victories and support each other when we feel defeat. If mission-based, collaborative work with committed teammates sounds like a meaningful career move for you, please see what positions are available now on our website or reach out to me with any questions...or, just to chat!

-Sarah Caflish scaflish@leecarlsoncenter.org

July 2021

WE'RE GROWING!

FEATURED STAFF COMMITTEES We value the importance of staff committees and the impact

they can make. Check out our organization supported committees comprised of staff from across the agency. Our committees are on-going and work to provide opportunities, education, and events, throughout the year, and in response to the current needs of staff.

CARE COMMITTEE

The purpose of the CARE (Cultural Awareness, Reflection, and Education committee is to train and equip the LCC staff to work with clients in an informed, equitable capacity that enhances their ability to work cross-culturally.

WELLNESS COMMITTEE

The purpose of the Wellness Committee is to advocate for emotional and physical wellness for all staff members within As we grow, we are hiring in the following programs:

- Outpatient Clinic
- Clinical Supervisor
- Domestic Abuse Program
- School-Linked Mental Health (SLMH)
- Intensive Treatment in Foster Care (ITFC)
- Children's Therapeutic Services & Supports (CTSS)

OUR VALUES

FAMILY CENTERED





Our Lead Therapists taking a break to enjoy staff bikes that are available to check out!

BE A COMPASSIONATE

PROFESSIONALS OF THE HIGHEST

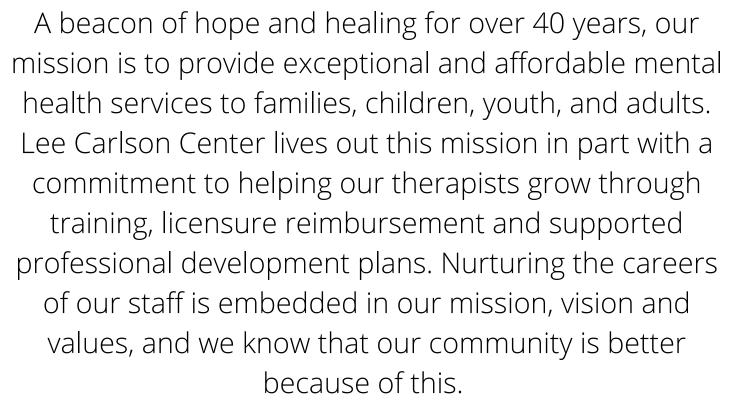
PROGRAMS THAT ARE SUSTAINABLE

EMPLOYEES ARE OUR GREATEST ASSET

PROVIDING PROACTIVE OUTREACH

LEE CARLSON CENTERTM For Mental Health & Well-Being

the faces of Lee Carlson Center



To learn more about paths to career advancement, please visit our careers page at www.leecarlsoncenter.org/careers or email Human Resource Specialist, Stephanie Kopp, SHRM-CP at skopp@leecarlsoncenter.org. WE FORM SUCH A BOND WITH EACH CLIENT IN ITFC BECAUSE WE SPEND SO MUCH TIME WITH THEM EACH WEEK. I REALLY LOOK FORWARD TO PARTNERING WITH OTHER CLINICIANS ON THIS TEAM. WHEN I AM FEELING STUCK OR BURNT OUT, THEY ARE SO WILLING TO SUPPORT ME, AND THEY ARE SUCH GREAT CLINICIANS THAT THEY MAKE ME BETTER.

> *Samantha* INTENSIVE TREATMENT IN FOSTER CARE (ITFC) SPECIALIST

the faces of Lee Carlson Center

I WANTED TO WORK AT LCC BECAUSE I WANTED TO MAKE A DIFFERENCE IN MY COMMUNITY AND WORK WITH A VARIETY OF CLIENTS! I STAY BECAUSE I LOVE MY JOB! I MEAN WHO WOULDN'T WANT TO PLAY WITH LEGOS AND DRESS UP LIKE A PRINCESS WITH KIDS ONE HOUR, AND THEN THE NEXT HOUR SIT WITH AN ADULT AND BARE WITNESS TO THEIR RESILIENCY AND BRAVERY?!

> -Brittany THERAPIST II FRIDLEY CLIN

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