



LEE CARLSON CENTER™
For Mental Health & Well-Being

Licensed Clinical Therapist

\$1,000 SIGN ON BONUS+ an additional \$1,000 after the first year of employment for up \$2,000 total bonus!

Position: Licensed Clinical Therapist

Full-time (Competitive salary with additional quarterly bonus's possible)

Lee Carlson Center for Mental Health & Well-Being, a 501c3 non-profit, the primary provider of outpatient mental health services in Anoka County and surrounding areas, is excited to be recruiting a licensed therapist to work in our clinical program.

We are seeking a licensed clinical therapist who is passionate, self-motivated, and committed about learning and sharing their clinical skills and knowledge with a dynamic team in order to provide mental health services. We prefer candidates who thrive on working in a semi-autonomous work environment requiring flexibility and priority setting.

The primary objective of this position is to provide mental health assessment and mental health therapy. Clinical work will occur primarily at our clinic sites. This position will practice independently and provide professional and confidential assessment as well as individual, family and group psychotherapy services to help clients address issues including emotional/behavioral problems, environmental conditions and social difficulties, as well as perform other assignments under minimal supervision. The position will also include working closely with other professionals in a mental health care coordination, consultation and training role.

Responsibilities:

- Provide individual and group therapy within clinical competencies. If interested, this could include facilitating restorative parenting, anger management, domestic abuse aggressors, and domestic abuse survivors groups for those with related concerns where therapy needs are present.
- Provide coordination of services as needed obtaining appropriate releases.
- Document clinical case notes in the electronic medical record system including diagnostic assessments, treatment plans, and case notes. Conduct functional assessments including CASII and SDQ9 for children and others as applicable for adults or any other measurements as required for 3rd party reimbursement.
- Maintain data, program outcomes and demographic data defined for the program.
- Actively participate in regular and periodic Lee Carlson Center for Mental Health & Well-Being staff and committee meetings.
- Completes diagnostic assessment including assessment of mental health concerns, treatment plans, CASIIs, DQOs, and all required charting and insurance documentation in a timely manner
- Provides consultations with parents
- Offers mental health crisis intervention

Education and/or Experience Required: Clinical Licensure in Minnesota in one of the following required credentials; LICSW, LPCC, LMFT, LP.

Must have experience working with children, youth, adults and families with diverse clinical issues.



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Competitive salary and benefits: We are pleased to offer a variety of benefits.

Benefits include, but are not limited to:

- Mileage reimbursement
- Reimbursement of license exam fees
- License fees, training in evidence-based practices
- Integration with our cutting edge innovative practices in dynamic and holistic model of care.
- Professional Development plan supported by the agency

Insurance coverage:

- Health Insurance Plans with as little as \$10 employee portion per pay period
- Delta Dental
- FSA
- Employer Paid Life Insurance
- Employer Paid Long Term Disability

PTO/Vacation/Holidays:

- 80 hours Floating Holiday available immediately upon hire
- 1 week accrued PTO in first year
- 8 PAID Holidays - New Year's Day, Martin Luther King, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Friday following, Christmas Day
- 2 Days Emergency closing
- *Retirement:* 403B (matched up to 3% after 1 year)
- Legal Shield & Identity Shield
- Employee Assistance Program (EAP)
- Employee discounts
- Gym membership reimbursement through health insurance selection.

To apply please send a resume and cover letter with interest to apply@leecarlsoncenter.org

Equal Opportunity Employer - Minorities / Women / Protected Veterans / Disabled. EEO is The Law - click here for more information.

*Lee Carlson Center for Mental Health & Well-Being is an **Equal Employment Opportunity/Affirmative Action** employer. If you have a disability or impairment and as a result you not able to complete an online application, please contact the Lee Carlson Center for Mental Health & Well-Being Human Resource Department at 763.780.3036 ext 835.*

Lee Carlson Center for Mental Health & Well-Being does not discriminate against any qualified applicant or employee because of race, color, creed, religion, national origin, sex, sexual orientation, disability, age, marital status, familial status, membership or activity in a local human rights commission, or status with regard to public assistance in implementing the policy concerning non-discrimination based on national origin or religion.