

# OUR 2021 TEAM MEMBER ENGAGEMENT SURVEY FOUND

100% OF STAFF AGREE THAT THEY CONTRIBUTE TO THE POSITIVE ENERGY IN THE OFFICE.

100% OF STAFF AGREE OUR EFFORTS ARE HELPFUL AND WE ARE MAKING AN IMPACT ON OUR CLIENTS.

98% OF STAFF AGREE THEY FEEL SUPPORTED IN THEIR PROFESSIONAL DEVELOPMENT BY THEIR SUPERVISOR

93.6% OF STAFF AGREE THEY PRACTICE GOOD SELF-CARE IN THE WORKPLACE AND OUTSIDE THE WORKPLACE.

95.2% OF STAFF AGREE THAT THEIR SUPERVISOR ENCOURAGES THEM TO THINK ABOUT QUALITY CARE AND CONTINUOUS IMPROVEMENT

95% OF STAFF AGREE THEIR SUPERVISOR OR CO-WORKERS TALK ABOUT SELF-CARE

95% OF STAFF GET EXCITED ABOUT WHAT WE ARE DOING TO IMPACT THE LIVES OF OUR CLIENTS.

93% OF STAFF AGREE THIS JOB IS AS MUCH OR MORE MEANINGFUL AS ANY JOB THEY HAVE HAD.

93.4% OF STAFF AGREE THEY ARE ENCOURAGED TO TAKE TIME OFF FROM WORK

92% OF STAFF AGREE THAT THEY AND THEIR TEAM WORK COLLABORATIVELY

90.4% OF STAFF AGREE THAT THEIR WORKPLACE IS INVITING TO THEIR CULTURE AND OTHER CULTURES

87% OF STAFF AGREE THEY CAN TRANSITION EFFECTIVELY FROM WORK TO HOME LIFE AND BACK AGAIN



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For Mental Health & Well-Being

**WHEN ASKED TO INDICATE WHICH AMONG FOUR REASONS TEAM MEMBERS CHOOSE TO WORK AT LEE CARLSON CENTER.....**

- 80.7% OF STAFF SAID BECAUSE OF OUR WORK WITH CLIENTS,
- 61.4% BECAUSE OF OUR FLEXIBILITY,
- 29.82 BECAUSE OF OUR AGENCY'S REPUTATION, AND
- 15.9% BECAUSE OF OUR BENEFITS.

**TEAM MEMBERS SAID THEY CHOOSE TO WORK AT LEE CARLSON CENTER BECAUSE OF.....**

- ACCESS TO GOOD TRAINING OPPORTUNITIES, SUPPORTIVE WORK ENVIRONMENT AND COWORKERS.
- KIND AND SUPPORTIVE COWORKERS, VERY MEANINGFUL WORK.
- MY SUPERVISOR HAS ALWAYS BEEN SUPPORTIVE WITH ME, AND SHE HELPS ME TO GROW AND ACHIEVE MY GOALS, TRUSTS THAT I KNOW WHAT I AM DOING, AND I LOVE MY TEAM AND HAVE MADE FRIENDS HERE AT THE AGENCY.
- BETTER SUPPORT FROM SUPERVISORS AND MORE ORGANIZED AND KNOWLEDGEABLE THAN PREVIOUS EMPLOYERS.
- THE SMALL CLOSE TEAM.
- THE OPPORTUNITY TO SEE CLIENTS GROW INTO BETTER VERSIONS OF THEMSELVES.
- THE EXCITEMENT AND INSPIRATION OF SEEING LIVES CHANGE.
- THE MISSION AND COWORKERS!



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